

**WYANDANCH UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES OF
WORK SESSION
HELD ON JANUARY 12, 2022
CENTRAL ADMINISTRATION BUILDING
1445 DR. MARTIN LUTHER KING, JR. BOULEVARD
WYANDANCH, NEW YORK 11798**

THIS MEETING WAS CONDUCTED HYBRIDLY IN PERSON AND ON ZOOM. THE MEETING WAS LIVESTREAMED ON FACEBOOK.

The meeting was called to order by President Walker at 5:35PM and asked for a moment of silence.

- Roll Call:** Performed by Christian D. Code, District Clerk
- Trustee Present (In Person):** Latesha S. Walker, Shirley Baker, Nancy Holliday, Jarod B. Morris, Charlie B. Reed
- Trustees Present (Virtually):** Yvonne Robinson
- Trustees Who Arrived Late (Virtually):** James Crawford
- Others Present (In Person):** Dr. Gina Talbert, Dr. Christine Jordan, Shamika Simpson, Carl Baldini, Richard Snyder, Alessandro Gallina, Rascheda Wallace, Joshua Okpala, Lisa Hutchinson, Esq., Candace Gomez, Esq., Christian D. Code, Staff and Community
- Others Present (Virtually):** Al Chase, Winsome Ware, Staff and Community

ADOPT THE AGENDA

Trustee Morris asked that the agenda be adopted with the exclusion of the following resolutions: 10-B-6 (Personnel), 10-B-7 (Personnel), 10-B-8 (Personnel) and 10-B-9 (Personnel). Conducted through roll call:

<u>Voting to Modify</u>	<u>Voting against Modification</u>
Reed Holliday Robinson Morris	Walker Baker

**WELCOME BY BOARD
PRESIDENT**

President Walker welcomed everyone to the Work Session and thanked everyone for attending a productive meeting. She wished everyone a happy new year and hoped everyone will remain safe in the midst of Covid-19 pandemic.

**READING OF THE
MISSION STATEMENT**

President Walker asked everyone to stand and recite the mission statement.

Inspire the passion for learning and educating all students to achieve their full potential.

EXECUTIVE SESSION

Motion by Morris, seconded by Reed to move into Executive Session at 5:41PM to discuss the employment of particular persons, contracts and pending litigation.

Motion carried 6-0-0

**Trustee Crawford joined the meeting virtually during executive session.
Trustee Crawford left the meeting during executive session.**

RECONVENE

Motion by Morris, second by Baker to reconvene at 7:13PM.

Motion carried 6-0-0

**SUPERINTENDENT'S
PRESENTATION**

**Recognizing our new District
Family Members**

Dr. Talbert introduced to the community Ms. Rascheda Wallace (Assistant to the Superintendent for Human Resources), Mr. Joshua Okpala (Director of School Safety) and Mr. Alessandro Gallina (Director of Buildings and Grounds). Each person comes to the District with a plethora of experience and has already hit the ground running in their respective departments. All were greeted by a round of applause.

Test To Stay

Dr. Talbert shared with the board and community members the test to stay mechanism related to the ongoing Covid-19 pandemic. She briefly shared the context, changes to the quarantine guidelines and the overview of test to stay. Mrs. Simpson shared with the community the

eligibility, test to stay schedule sample and testing options. This presentation was followed by questions from the board and from the community.

**Administrative needs on the
Secondary Level**

Dr. Talbert relayed to the community and board members the urgency and need of administrative needs in the District. In the Milton L. Olive Middle School, she shared the current realities that the school faces. She also shared the duties of a proposed position of dean of students for the middle school. Dr. Jordan shared the current realities at the Wyandanch Memorial High School. She also shared the duties of a position of an additional assistant principal at the High School.

Mr. Richard Snyder shared that there is enough money in the District’s budget to fund these positions.

**CONSIDERATION OF
RESOLUTIONS**

Mr. Code read the following resolutions for consideration.

**Resolution #1
Settlement Agreement**

BE IT RESOLVED, that the Board of Education of the Wyandanch Union Free School District hereby approves a settlement agreement in the case of Latesha S. Walker v. Board of Education, Wyandanch union Free School District, Appeal No. 21655. Pursuant to the terms of the settlement agreement, the December 15, 2021, vote to remove Ms. Walker as Board President shall be rescinded; and Ms. Walker’s appeal to the New York State Commissioner of Education shall be withdrawn; and on or before March 15, 2022, all Board members shall participate in a retreat led by a professional facilitator.

Motion by Morris, second by Reed

Motion carried 6-0-0

**Resolution #2
Rescind**

BE IT RESOLVED, The Board of Education of the Wyandanch Union Free School District hereby rescinds the vote taken on December 15, 2021 removing Latesha S. Walker as President of the Board and instating Yvonne Robinson as President of the Board and Jarod B. Morris as Vice President of the Board.

Motion by Morris, second by Reed

Motion carried 6-0-0

EXECUTIVE SESSION

Motion by Reed, seconded by Robinson to move into Executive Session at 7:53PM to discuss the employment of particular persons, contracts and receive legal counsel.

Motion carried 6-0-0

RECONVENE

Motion by Baker second by Walker to come out of Executive Session at 9:50PM.

Motion carried 6-0-0

RECONSIDERATION OF RESOLUTIONS

Motion by Baker, second by Walker to reconsider 10-B-6 (Personnel), 10-B-7 (Personnel), 10-B-8 (Personnel) and 10-B-9 (Personnel).

Motion carried 6-0-0

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Talbert presented the Personnel Resolutions for consideration.

PERSONNEL RESOLUTIONS

**PERS #10-B-13
Memorandum of Agreement**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and after having been reviewed by General Counsel, that the Board of Education approves the Memorandum of Agreement entered into with the Untied Public Service Employees Security Unit (UPSEUS) and authorizes the President of the Board of Education to sign the resulting contract from the MOA and to ratify the agreement on behalf of the Board of Education.

Motion by Morris, second by Baker

Motion carried 6-0-0

**PERS #10-B-14
Memorandum of Agreement**

WHEREAS, the District has contemplated recommending the termination of employment of the employee named in Confidential Schedule "B" to the Board of Education pursuant to New York State Civil Service Law Section 75 for allegations related to insubordination, misconduct, and incompetence; and,

WHEREAS, said employee and his representative the United Public Service Employees Union-Operations, Maintenance, Transportation and Food Service Unit have now evinced their intention to settle these issues without resort to litigation;

RESOLUTION:

BE IT RESOLVED upon the recommendation of the Superintendent of Schools, and after having been reviewed by General Counsel, that the Board of Education approves the Last Chance Agreement entered into with the employee named in Confidential Schedule "B" and the United Public Service Employees Union-Maintenance, Transportation and Food Service Unit(UPSEU) and authorizes the President of the Board of Education to sign the references agreement on behalf of the Board of Education.

Motion by Morris, second by Reed

Motion carried 6-0-0

President Walker presented a Board of Education resolution for consideration.

**BOARD OF EDUCATION
RESOLUTION**

**BOE #11-A-9
3020-a Charges**

RESOLUTION

WHEREAS, the Superintendent of Schools has preferred charges against the employee named in Confidential Schedule "A" pursuant to Section 3020-a of the New York State Education Law; and

WHEREAS, the Board of Education has determined, by a vote of a majority of all the members of the Board, that probable cause exists for the charges preferred against said employee by the Superintendent of Schools;

BE IT RESOLVED that the employee named in Confidential Schedule "A" is hereby suspended with pay pending a hearing on the charges and the final determination thereof.

BE IT FURTHER RESOLVED, that should the employee named in Executive Session either waive his right to a hearing, or be found guilty of the charge(s) after a hearing, the Board of Education shall seek his termination from service in the Wyandanch Union Free School District.

Motion by Morris, second by Reed

Motion carried 6-0-0

Trustee Holliday left the meeting at 10:00PM.

**SUPERINTENDENT'S
RECOMMENDATIONS**

Ms. Wallace presented the Personnel Resolutions for consideration.

**PERSONNEL
RESOLUTIONS**

**PERS #10-B-1
Resignation**

BACKGROUND INFORMATION:

The employee named herein has submitted a letter of intent to resign from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the resignation of the following employee from the position indicated.

RESIGNATION

- A. Naiade Dourado, Response to Intervention Teacher, effective December 23, 2021.

**PERS #10-B-2
MLK Elite Street After
School Appointments**

BACKGROUND INFORMATION:

The employee named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the employee named herein to the position indicated funded through the ARP Grant.

MLK ELITE STREET AFTER SCHOOL PROGRAM APPOINTMENT

	NAME	Position	Salary/Stipend	Dates
A	Michelle Ciuro	Substitute General Education Teacher	\$45.00 per hour	December 2, 2021 - May 19, 2022
B	Naomi Graham	Special Education Teacher	\$45.00 per hour	December 2, 2021 (After School Orientation Only)
C	Jacqueline Rychalski	Substitute Teacher	\$45.00 per hour	December 2, 2021 - May 19, 2022

**PERS #10-B-3
Student Intern/Observer
Approvals**

BACKGROUND:

The candidates named herein have requested to do their student internships within the Wyandanch Union Free School District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the student internships for the following candidates as indicated:

NAME	SUBJECT AREA	COLLEGE	TEACHER	BLDG	EFFECTIVE DATE(S)
Tara Coleman	Childhood Education	SUNY Old Westbury	Ms. Thiesen	LFH	Spring Semester, 2022
Susana Guardado	Childhood Education	SUNY Old Westbury	Ms. Meyer	LFH	Spring Semester, 2022
John Hammond	Physical Education	Manhattanville College	Mr. Williams	WMHS	Spring Semester, 2022
Carolyn Simone	Speech Teacher	L.I.U. Post	Ms. Biancamano	MLK	Spring Semester, 2022

**PERS #10-B-4
Family Medical Leave of
Absence**

BACKGROUND INFORMATION:

The employee named herein has requested a Medical Leave of Absence without pay from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Medical Leave of Absence without pay to the following employee from the position indicated for the period indicated below.

LEAVE OF ABSENCE

- A. Gary Ballard, Custodial Worker I, December 20, 2021 through February 28, 2022.

**PERS #10-B-5
MLO Why We Care After
School Program
Appointments**

BACKGROUND INFORMATION:

The employee named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the employee named herein to the position indicated funded through the ARP Grant.

MLO WHY WE CARE AFTER SCHOOL PROGRAM APPOINTMENT

	Name	Position	Salary/Stipend	Dates
A	Lisa Boerum	Goal Writing Enrichment Teacher	\$45.00 per hour	December 2, 2021 - May 19, 2022
B	Monique DeMory	Mentoring Enrichment Teacher	\$45.00 per hour	January 11, 2022 - May 19, 2022
C	Danessa Walker	ELA Teacher	\$45.00 per hour	December 2, 2021 - May 19, 2022
D	Sheyla Velasquez	Enrichment Support Staff	\$20.00 per hour	December 2, 2021 - May 19, 2022

**PERS #10-B-6
Personal Leave of Absence**

BACKGROUND INFORMATION:

The employee named herein has requested a Personal Leave of Absence without pay from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Personal Leave of Absence without pay to the following employee from the position indicated for the period indicated below.

LEAVE OF ABSENCE

- A. Monique DeMory, Guidance Counselor, January 20, 2022 through June 30, 2022.

**PERS #10-B-7
District Wide Appointment**

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the Administrator position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated. In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the final four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

DISTRICT WIDE APPOINTMENT

- A. Monique DeMory, Dean of Students, Initial Certification, at an annual salary of \$127,130.00, with a four year probationary period, effective January 20, 2022 through January 19, 2026.

**PERS #10-B-8
Leave of Absence**

BACKGROUND INFORMATION:

The employee named herein has requested a Personal Leave of Absence without pay from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Personal Leave of Absence without pay to the following employee from the position indicated for the period indicated below.

LEAVE OF ABSENCE

- A. Deven Kane, English Teacher, January 20, 2022 through June 30, 2022.

**PERS #10-B-9
District Wide Appointment**

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the Administrator position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated. In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the final four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

DISTRICT WIDE APPOINTMENT

- A. Deven Kane, Assistant Principal, Initial Certification, at an annual salary of \$148,771.00, with a four year probationary period, effective January 20, 2022 through January 19, 2026.

**PERS #10-B-10
District Wide Appointments**

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

DISTRICT WIDE APPOINTMENT

- A. Mary Andrews, Part Time School Monitor, at a rate of \$15.00 per hour, effective January 20, 2022 through June 24, 2022.
- B. Deja Bryant, Part Time School Monitor, at a rate of \$15.00 per hour, effective January 20, 2022 through June 24, 2022.

**PERS #10-B-11
Retirement**

BACKGROUND:

The employee named herein has submitted a letter of intent to retire from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the retirement of the following employee from the position indicated.

RETIREMENT

- A. Regina Pierce, Elementary Teacher, 28 years of service, effective February 3, 2022.

**PERS #10-B-12
Termination**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the termination of the employee identified in the attached Confidential Schedule "A", effective January 3, 2022.

Mr. Snyder presented the Business Resolutions for review.

**BUSINESS
RESOLUTIONS**

**BUS #10-C-1
CAP- Corrective Action Plan-
External Audit Management
Letter**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approve the Corrective Action Plan for the External Audit Management Letter.

Motion by Baker, second by Morris

Motion carried 5-0-0

**BUS #10-C-2
Corporate Accounting Solutions
Agreement- **TABLED****

**BUS #10-C-3
Town of Babylon | Inter-
municipal Agreement**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approve the Town of Babylon Inter-municipal Agreement to provide salt and/or a salt/sand mix to the District. The term of this agreement is for one year.

Motion by Morris, second by Reed

Motion carried 5-0-0

**BUS #10-C-4
Disposal of Inventory**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education excess and dispose the following pieces of furniture from Milton L. Olive Middle School as they are broken and beyond repair with no salvage value.

1. 20 Brown plastic chairs with cracked seating that are a pinching hazard
2. 10 Small black chairs that are broken and have been stripped of holding hardware
3. 15 Student desks with broken, cracked and chipped corners that present cutting hazards
4. 6 3 X 6 older tables with broken legs

**BUS #10-C-5
F.C. Watson Land Surveyor,
P.C.**

BACKGROUND INFORMATION:

The District has a contractual agreement with the Suffolk County Sewer Department. The agreement requires the district to obtain a land survey. of 100-55-3-Lots 11.000 & 12.000. F.C. Watson Land Surveyor, P.C. will be doing the land survey for the district.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby authorizes F.C. Watson Land Surveyor, P.C., as land surveyor for 1445 Straight Path, Wyandanch, NY 11798 at a cost not to exceed \$14,750.00.

Mrs. Simpson presented the Curriculum Resolutions for review.

**CURRICULUM
RESOLUTIONS**

**CUR #10-D-1
HERStory Writers Workshop,
Inc.**

BACKGROUND INFORMATION:

WHEREAS, Herstory Writers Workshop, Inc. was founded twenty-five years ago by novelist and essayist Erika Duncan. She gathered a small group of women who had never written for an audience, with the mission of writing their life stories in a way that would stir identification, empathy and compassion in even the hardest-hearted stranger. And so Herstory, Writers Workshop was born, with a groundbreaking mission of shifting the power structure so that those whose voices had been silenced would have a place in the decision-making that affects their lives. The official mission is to bring unheard voices both near and far, into the public arena, to transform lived experiences into written memoirs powerful enough to change hearts, minds and policy.

WHEREAS, Herstory's goal is to develop writing across the curriculum project with teachers, guidance counselors, and staff working for diversity and inclusion to help students use personal memoirs to retell their narratives in a way that will lead to personal, family and community healing and empowerment. These goals would be accomplished through workshops and Professional Development.

BE IT RESOLVED, that the recommendation of the Superintendent of Schools, reviewed by the counsel, that the Board of Education approves the Letter of Agreement between Wyandanch Union Free School District and Herstory Writers Workshop, Inc. for the 2021-2022 school year.

The cost is not to exceed \$14,950.

To be funded through ARP Grant.

Mr. Baldini presented the Special Education resolutions for review.

**SPECIAL EDUCATION
RESOLUTIONS**

**SPED #10-F-1
Special Education Placements**

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the **CPSE/CSE placements** as listed.

**SPED #10-F-2
Deer Park UFSD 2021-2022**

BACKGROUND INFORMATION:

The **Deer Park Union Free School District** located at **1881 Deer Park Ave., Deer Park, NY** is providing **Special Education Services** to parentally-placed students with disabilities attending private school in the **Deer Park Union Free School District**, but residing within the boundaries of **Wyandanch Union Free School District**. The term of this contract is **July 1, 2021 through June 30, 2022**.

Compensation: The costs and categories of costs that may be charged under this contract are defined in the statutes and regulations of **New York State Education Law Section 3602-c**.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approved the agreement between the **Wyandanch UFSD** and the **Deer Park Union Free School District** for the **2021-22 school year**.

Vice President Robinson left the meeting.

Mr. Baldini presented the Pupil Personnel Services resolutions for review.

**PUPIL PERSONNEL
SERVICES
RESOLUTIONS**

**PPS #10-E-1
Section 504 Accommodation
Plans**

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the **Section 504 Accommodation Plans** as listed.

**PPS #10-E-2
Babylon UFSD 2021-2022**

BACKGROUND INFORMATION:

The **Babylon Union Free School District** located at **50 Railroad Ave., Babylon NY 11702** will provided **Health and Welfare Services** during the **2021/2022** school year to student(s) from the

Wyandanch Union Free School District who attended non-public school(s) located in the **Babylon Union Free School District**.

Compensation:

Number of students attending: TWO Students (2)

Costs per Student \$931.87 x 2 = \$1,863.74

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approve the agreement between the **Wyandanch UFSD** and the **Babylon Union Free School District** for the **2021-22 school year**.

**PPS #10-E-3
East Islip UFSD 2021-2022**

BACKGROUND INFORMATION:

The **East Islip Union Free School District** located at **1 Craig B. Gariepy Ave., Islip Terrace NY 11752** will provided **Health and Welfare Services** during the **2021/2022** school year to student(s) from the **Wyandanch Union Free School District** who attended non-public school(s) located in the **East Islip Union Free School District**.

Compensation:

Number of students attending: ONE Student (1)

Costs per Student \$1,025.98 x 1 = \$1,025.98

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approve the agreement between the **Wyandanch UFSD** and the **East Islip Union Free School District** for the **2021-22 school year**.

**PPS #10-E-4
Uniondale UFSD 2021-2022**

BACKGROUND INFORMATION:

The **Uniondale Union Free School District** located at **933 Goodrich St., Uniondale, NY 11553-2499** will provided **Health and Welfare Services** during the **2021/2022** school year to student(s) from the **Wyandanch Union Free School District** who attended non-public school(s) located in the **Uniondale Union Free School District**.

Compensation:

Number of students attending: SIX Students (6)

Costs per Student \$934.27 x 6 = \$5,605.62

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approve the agreement between the Wyandanch UFSD and the **Uniondale Union Free School District** for the **2021-22 school year**.

**PPS #10-E-4
Jericho UFSD 2021-2022**

BACKGROUND INFORMATION:

The **Jericho Union Free School District** located at **99 Cedar Swamp Rd., Jericho, NY 11653-1202** will provide **Health and Welfare Services** during the **2021/2022** school year to student(s) from the **Wyandanch Union Free School District** who attended non-public school(s) located in the **Jericho Uniondale Union Free School District**.

Compensation:

Number of students attending: FIVE Students (5)

Costs per Student \$1,290.44 x 5 = \$6,452.20

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approve the agreement between the Wyandanch UFSD and the **Jericho Union Free School District** for the **2021-22 school year**.

Vice President Robinson rejoined the meeting at 10:25PM.

OTHER BUSINESS

Sewer Connection Update

Mr. Snyder remarked that the sewer connection project is going well. However, there is a line of trees (12) that are on the north side of the central administration building that will be need to be removed. He has tried to reach out to our neighbors next door, however, the District has not been successful in making contact with the neighbor notifying them that the trees will need to be removed and that payment would be made in good faith for the loss of the trees. He asked the Board for permission to continue with the project, otherwise, the project would be delayed.

Without objection, the Board permitted the District to move forward with the project.

ADJOURNMENT

Motion by Baker, second by Walker to adjourn at 10:30PM.

Motion carried 5-0-0

**Minutes Recorded and Transcribed
By District Clerk**

**Date of Meeting: January 12, 2022
 WORK SESSION**

Christian D. Code